



Sustainability Policy

This revised Sustainability Policy was approved by the Board of City Building at its meeting on 11 March 2026.

City Building is a multi-service provider. We are involved in many aspects of construction and management, including manufacturing, maintenance, new build construction, renovation and servicing. We take the issue of Sustainability seriously throughout our organisation, recognizing our role and responsibilities.

To achieve our aims to improve sustainability, we have the following policies: -

- For our business activities a large vehicle fleet is required, and our transport management system considers the size of vehicles, type of engines, fuel types, driver training and efficient journey systems. We also provide information for car sharing and using public transport at our sites and premises.
- We will continue to take account of climate change in all our decision-making.
- Procurement of goods and services than embeds sustainability principles and assessments of suppliers' environmental and sustainable credentials. Where possible local suppliers and local materials will be promoted.
- Consideration of the sourcing of materials and we support the purchase of Forestry Stewardship Council (FSC) and Programme for the Endorsement of Forest Certification (PEFC) accredited timber and wood-based products such as paper. City Building supports the WWF timber pledge which aims to ensure legal and responsible sourcing. Other responsibly sources accreditation e.g. fair trade, can also be specified where it meets our operational requirements.
- Support the use of materials with a low embodied impact in particular plastics and furniture and support the use of materials with a high recycled or reconstituted content including paper, plasterboard, and plastics.
- Encourage the use of non-toxic materials and materials with a Low Volatile Organic Chemical (VOC) content and materials with a low global warming potential of the constituent refrigerants. We do not use isocyanate or PVC edging in production processes.
- Sustainable objectives and targets designed to bring about improvements will be continuously set and reviewed. The framework for setting and reviewing these sustainable objectives and targets is by regular meetings of the Environmental Review Groups who report to our Strategic Health, Safety and Environmental Committee.
- Continual improvement in waste management to minimize waste, increase reuse and recycling, minimize waste transport and ensure that all waste streams are dealt with in the most appropriate manner. Where relevant, City Building will operate Site Waste Management Plans to improve waste management and operate re-use areas on site.
- Active involvement in community projects, charitable work and a strong commitment to staff personal development. This includes apprentice training and providing facilities and training at our supported workshop at RSBI, allowing City Building to deliver sustainable benefits to the communities in which we work.

Our workforce is pivotal in the management of our sustainable performance and, therefore, a programme of training and communication allows the participation of everyone in the company.

This Policy is promoted by senior management in the company and is communicated to our employees, customers and suppliers. It can be viewed on our website at www.citybuildingglasgow.co.uk.

Policy review: This Sustainability Policy has immediate effect, replacing all previous versions. It will be subject to revision, at least every 3 years.

Signed		Signed	
Date	<u>24/2/2026</u>	Date	<u>11/03/26</u>

Councillor Eva Bolander
Chairperson of the Board of
City Building (Contracts) LLP

Sharon Wearing
Executive Director
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