



Health and Safety Policy Statement

This revised Health and Safety Policy Statement was approved by the Board of City Building (Glasgow) LLP at its meeting on 18th November 2025. The Board and the Executive Director of City Building (Glasgow) LLP accept the aims and provisions of the Health and Safety at Work etc. Act, the Management of Health and Safety at Work Regulations, the relevant Construction Regulations and have instructed that a Health and Safety Management System be developed and maintained that promotes a safe and healthy working environment and ensures a high standard of health and safety for their employees and anyone else who may be affected by their activities.

The Board and Executive Director of City Building (Glasgow) LLP believe that the successful Management of Health and Safety contributes to the overall performance of the business. To achieve this aim we will: -

1. Review and rationalise the Health and Safety Management System within City Building (Glasgow) LLP to best meet the needs of the organisation.
2. Develop a positive Health and Safety culture throughout City Building (Glasgow) LLP, by securing the commitment and participation of managers, supervisors, employees and their representatives.
3. Ensure that the Health and Safety Management System takes into account and complies with, so far as is reasonably practical, all relevant Health and Safety Legislation, Approved Codes of Practice, Code of Practice, Guidance and other requirements identified as they relate to the activities of City Building (Glasgow) LLP.
4. Ensure that Management are aware of their responsibilities and are made accountable for health and safety within areas under their control.
5. Make arrangements to ensure the ongoing development and implementation of a risk assessment strategy, identified through both health and safety legislation related to the work activities of City Building (Glasgow) LLP. The purpose of this is to reduce accidents, to achieve a safe and healthy working environment and to promote a positive health and safety culture.
6. Make arrangements for putting into practice the health and safety control measures that follow on from the risk assessment strategy. They will cover the planning, risk profiling, organising, implementing, measuring, reviewing the performance of and learning lessons from the health and safety management system and to ensure the preventative and protective measures identified are in place, working effectively and regularly monitored.
7. Make arrangements for the effective monitoring of the Health and Safety Management System through the provision of health and safety audits, inspections, accident investigations etc. to promote / communicate the safety message through effective health and safety training, tool box talks and employee briefings.
8. Make arrangements for joint consultation with employees and their representatives.
9. We will continue to take account of climate change in all our decision-making.

In summary, the aim of the Board is to develop and implement an efficient and effective Health and Safety Management System within City Building (Glasgow) LLP. The system is developed in such a way that it takes into account the need to provide both systems of work and working environments that are safe and without risks to health, so far as is reasonably practicable. The organisation is wholly committed to continual improvement in health and safety.

Policy review: This Health, Safety and Welfare Policy Statement has immediate effect, replacing all previous versions. It will be subject to revision, at least every 3 years.

Signed Maureen Dowden Signed S Wearing

Date 18/11/25 Date 18/11/25

Maureen Dowden
Chairperson of the Board of
City Building (Glasgow) LLP

Sharon Wearing
Executive Director
City Building (Glasgow) LLP