



## Environmental Policy

This revised Environmental Policy was approved by the Board of City Building (Glasgow) LLP at its meeting on 18 November 2025.

City Building (Glasgow) LLP is a multi service provider. We are involved in many aspects of construction and management; including manufacturing, maintenance, new build construction, renovation and servicing.

We take our responsibility very seriously in improving the local environment as well as understanding our impact on a national and global level.

To achieve our aims to manage and improve the environment, we have the following policies:-

- Commitment for line management to demonstrate leadership in the delivery of environmental performance through defined accountabilities and responsibilities.
- We will continue to take account of climate change in all our decision-making.
- Commitment to the prevention of pollution, by controlling releases to the environment, either directly as a consequence of our activities or indirectly due to the services that we procure.
- A programme for continual improvement of our environmental performance by evaluating our environmental impacts on a programmed basis.
- A series of objectives and targets designed to bring about improvements will be continuously set and reviewed. The framework for setting and reviewing these environmental objectives and targets is by regular meetings of Environmental Review Groups who report to our Strategic Health, Safety and Environmental Committee.
- Commitment to comply with the existing environmental legislation and other requirements to which we subscribe which relate to our environmental aspects. We are also committed to survey future developments to ensure we anticipate changes in legislation and other requirements.
- Commitment to reduce our carbon footprint by reducing the use of materials, water and energy.
- Continual improvement in waste management to minimize waste, increase reuse and recycling, minimize waste transport and ensure that all waste streams are dealt with in the most appropriate manner.
- Commitment to the prevention of damage to habitats and species, the preservation of protected areas and where appropriate, the creation of opportunities for enhancement and biodiversity.

To allow us to meet these obligations, the company operates an environmental management system that meets the requirements of ISO 14001 and ensures that we implement and maintain programmes and procedures to minimize our environmental impacts.

Our workforce is pivotal in the management of our environmental performance and, therefore, a programme of training and communication allows the participation of everyone in the company.

This Policy is promoted by senior management in the company and is communicated to our employees, customer and suppliers. It can be viewed on our website at [www.citybuildingglasgow.co.uk](http://www.citybuildingglasgow.co.uk).

Policy review: This Environmental Policy has immediate effect, replacing all previous versions. It will be subject to revision, at least every 3 years.

Signed Maureen Dowden Signed Sharon Wearing

Date 18/11/25 Date 18/11/25

**Maureen Dowden**  
Chairperson of the Board of  
City Building (Glasgow) LLP

**Sharon Wearing**  
Executive Director  
City Building (Glasgow) LLP