



Community Benefits and Englagement



Our Values

City Building is committed to "Building a Sustainable Future" for our clients, partners and employees.

Our mission is to contribute excellence in construction, repairs, maintenance, manufacturing and training to customers, our employees, suppliers and the local communities in which we work.

Our unique social ethos will continue to underpin everything we do and will drive the creation of training and employment opportunities for a diverse range of people, including minority and other underrepresented groups across Glasgow and beyond.

We will continue to contribute to build a better society by using socially inclusive practices, and delivering effective, accountable products and services which offer value for money and enhance the quality of life, safety and wellbeing of our stakeholders.

Our values, which are embraced by all employees, are:

Excellence: to deliver quality in everything we do.

Honesty: to promote at all times honesty in our communication

with all stakeholders promoting partnerships and

sustainability.

Ambition: to do more for our clients and partners and provide

more opportunities for our employees and stakeholders as part of our change and growth strategies, succession

planning and sustainability.

Trust: to be trusted by our employees, clients and partners

Community: to build more sustainable communities through social,

economic and community engagement.



Improving prospects and opportunities for young people

ASL Glasgow Schools	Provide work experience and support at RSBi for 25 pupils annually from ASL schools within Glasgow one morning or afternoon each week during school term.
Glasgow Secondary Schools	Provided two day work experience/ tester sessions for 345 secondary school pupils to encourage engagement in apprenticeship programme as well as building their motivation, commitment and resilience for future employment.
MCR Pathways	Provision of mentoring from over 40 employees to care experienced / disadvantaged pupils throughout Glasgow's Secondary Schools.
Glasgow School Career fairs	Apprentice attendance at 18 school career Fairs to share experience and highlight opportunities for positive outcomes

Providing resources to improve local physical infrastructure

Finding your Feet	Supplied generator for community summer festival for local charity.
Friends of Alexandra Park	Repair to kitchen area.
Gorbals Health and Care Team	Redecorated house to improve the quality of the environment for carer and children for Kinship Carer
Growchapel	Apprentices constructed platform for local community organisation to continue their community engagement with growing plots, raised beds, outdoor spaces and wildflower patches.
Heartbeat Kitchen	Provision of kitchen carcasses for community soup kitchen for homeless people in need.

Lord Provost of Glasgow	Apprentices refurbished lectern previously damaged.
Lord Provost of Glasgow	Apprentices designed and constructed Santa Grotto for use by children.
Royal Engineers Veterans	As part of our Gold ERS award, apprentices refurbished Royal Engineers Sapper Memorial benches.
Royston Youth Action	Plumbing apprentices repaired unusable toilets within new premises to allow the charity to continue their work with children, young people, and families.
Springburn Men's Shed	Apprentices refurbishing toilet block and social dining area.
St. Catherine's Primary School	Installed Buddy Benches within playground to remove seclusion. Any child sitting on the benches are approached and asked if they need a friend.
Sighthill Community Gala	Volunteering and installation of gazebos and general labouring duties for local community event.
Trussell Trust	Volunteering and provision of transport to deliver bags of donated foods to local food bank.

Employee Support to local charities - £17,210 total

Alzheimer's Scotland	Employee Ami McDonnell completed London Marathon and raised £4585
Breast Cancer Now	Support for "Wear it Pink Day" to donate to charity £970
Cash for Kids	Wear Christmas Jumper Day to donate to charity £1266.
Glasgow Spirit of Christmas	Employees donated £5,040 worth of gifts for vulnerable children.
Macmillan Cancer Support	Employee support for coffee morning donating £1029.
Maggie's Glasgow	Employee participation and support to sponsored walk "The Arran Challenge" £2800.
Marie Curie Hospice	Sale of honey from City Building Beehives donated to charity £100.
Men Matter Scotland	Donation of 3 kitchen corner units, 3 worktops and decorative based panels.
Mental Health Foundation	Employee and engagement to raise awareness of and support the Mental Health Foundation during their "Wear it Green" day raising £870.
Prostate Cancer Scotland	Donation collected for charity £150.
Strathcarron Hospice	Support and fundraising for Burnthouse Fishery Charity competition in aid of charity £400.

Corporate Charity Support - £32,700

Action for Children	Donation of £10,000
Breast Cancer Now	Donation of £5,000
Drumchapel Housing Associations (Drumcog)	Donation of shopping vouchers for Gala Day to the value of £400.
Easter Egg appeal	Donation of Easter Eggs to value of £300 for distribution to local charities.
Hawthorn Housing Association	Donation of selection packs to the value of £300.
Prostate Cancer Scotland	Donation of £5,000
Homeless Kindness Street Team	Donation of £4,000
Kennishead Larder	Donation of £1,000
Lord Provost of Glasgow	Donation of selection packs to the value of £400 for vulnerable children
Lord Provost of Glasgow	Donation of £2000 for winter jacket appeal for vulnerable children.
Nil by Mouth	Sponsorship of Neeps and Tatties book for use in schools to the value of £300.
Sandyhills Larder	Donation of £1,000
Pollok Pantry	Donation of £1,000
Ruchazie Pantry	Donation of £1,000
Wheatley Foundation for Pantry Network	Donation of £1,000



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