

## Sustainability Policy

This revised Sustainability Policy was approved by the Board of City Building at its meeting on 25 May 2016.

City Building is a multi-service provider. We are involved in many aspects of construction and management; including manufacturing, maintenance, new build construction, renovation and servicing. We take the issue of Sustainability seriously throughout our organisation, recognising our role and responsibilities.

To achieve our aims to improve sustainability, we have the following policies:-


- For our business activities a large vehicle fleet is required and our transport management system considers the size of vehicles, type of engines, fuel types, driver training and efficient journey systems. We also provide information for car sharing and using public transport at our sites and premises.
- Procurement of goods and services that embeds sustainability principles and assessment of suppliers' environmental and sustainable credentials. Where possible local suppliers and local materials will be promoted.
- Consideration of the sourcing of materials and in particular we support the purchase of FSC and PEFC accredited timber and wood based products such as paper. City Building supports the WWF timber pledge which aims to ensure legal and responsible sourcing. Other responsibly sourced accreditation e.g. fair trade, can also be specified where it meets our operational requirements.
- Support the use of materials with a low embodied impact in particular plastics and furniture and support the use of materials with a high recycled or reconstituted content including paper, plasterboard and plastics.
- Encourage the use of non-toxic materials and materials with a low VOC content and also materials with a low global warming potential of the constituent refrigerants. We do not use isocyanate or PVC edging in production processes.
- Sustainable objectives and targets designed to bring about improvements will be continuously set and reviewed. The framework for setting and reviewing these sustainable objectives and targets is by regular meetings of Environmental Review Groups who report to our Strategic Health, Safety and Environmental Committee.
- Continual improvement in waste management to minimise waste, increase reuse and recycling, minimise waste transport and ensure that all waste streams are dealt with in the most appropriate manner. Where relevant, City Building will operate Site Waste Management Plans to improve waste management and operate re-use areas on site.
- Active involvement in community projects, charitable work and a strong commitment to staff personal development. This includes apprentice training and providing facilities and training at our supported workshop at RSBi, allowing City Building to deliver sustainable benefits to the communities in which we work.

Our workforce is pivotal in the management of our sustainable performance and, therefore, a programme of training and communication allows the participation of everyone in the company.

This policy is promoted by senior management in the company and is communicated to our employees, customers and suppliers. It can be viewed on our website at [www.citybuildingglasgow.co.uk](http://www.citybuildingglasgow.co.uk).

**Policy review:** This Sustainability Policy has immediate effect, replacing all previous versions. It will be subject to revision at least every 3 years.

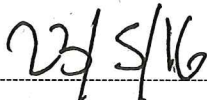
Signed



Signed



Date



Date



**Councillor James Adams**  
Chair Person of the Board  
City Building

**Dr Graham Paterson**  
Executive Director  
City Building