



Finance Manager Reporting to the Financial Controller

Job Profile

The Finance Manager is a key member of the Finance Team within the City Building Group, comprising City Building Glasgow LLP (CBG) and City Building Contracts LLP (CBC). The City Building group operates in the construction industry and has a combined turnover in excess of £200m per annum with a workforce of more than 2,000 employees. You will assist the Financial Controller in the provision of the monthly management accounts, year-end accounts, liaison with internal & external auditors, financial planning and financial performance activities. You will be part of integrated and professional finance team, delivering the highest levels of financial management consistent with the business objectives.

You will deputise for the Financial Controller as required. You will play a key role in the identification of new business efficiencies and improved business systems, ensuring we are always equipped to respond to changing needs whilst safeguarding the interests of the business. You will bring a strong commercially focused finance skill, evident influencing abilities and excellent analytical skills. You will develop a good understanding of the business and the industry it operates in and provide financial and commercial direction in support of the Business Plan.

You will provide the both the Extended Management Team and operational managers with financial reporting information and recommendations as required.

A further key requirement of the post is compliance with all relevant legislation and provision of direction in the development of policies and procedures and monitoring arrangements in support of this. You will ensure effective liaison between all divisions of the business and will provide professional advice and guidance relating to your area of expertise.

Personal Profile

You will be fully qualified (CA/ACCA/CIMA/CIPFA) or be qualified by experience. You will have excellent interpersonal and communication skills. You will be knowledgeable and credible in the relevant areas and will always represent the interests of the business.

You will be fully conversant with up to date legislative developments within all aspects of a commercially focused organisation and will bring an innovative approach to new developments. You will have a commitment to development both on a personal basis and for your team, you will display a track record of relationship building and influencing others. You will be proficient in MS Office and will ideally have experience in the use of SAP's finance package.

You will be required to have a flexible approach to this role and in your contribution to the success of the business.

Salary & Conditions

The annual salary range is £49,236 to £53,908 plus an excellent defined benefit pension scheme. Your contracted hours of work will be 37 per week to be worked to suit the needs of the business.

You will operate at all times within the framework of the terms and conditions and with due regard to all Health Safety and welfare legislation.